

# HOGAN CERTIFIED

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Presented to

**Veronique Bogliolo Friedman**

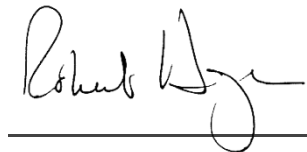
In recognition of completing the

## **HOGAN ADVANCED FEEDBACK CERTIFICATION**

**Hogan Advanced Feedback Workshop | 2022**

*This certificate acknowledges completion of 8 hours of training focused on preparing and delivering developmental feedback using the following personality-based assessment inventories:*

**HOGAN PERSONALITY INVENTORY; HOGAN DEVELOPMENT SURVEY;  
AND MOTIVES, VALUES PREFERENCES INVENTORY**



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Robert Hogan, Ph.D.  
President  
Hogan Assessment Systems, Inc.

**02/18/2022**

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Date