

# HOGAN CERTIFIED

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Presented to

**Veronique Bogliolo Friedman**

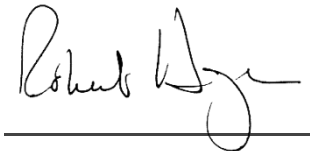
In recognition of completing the

## **HOGAN ASSESSMENT CERTIFICATION**

**Hogan Assessment Certification Workshop | 2021**

*This certificate acknowledges completion of 20 hours of training focused on using and interpreting the following personality-based assessment inventories:*

**HOGAN PERSONALITY INVENTORY; HOGAN DEVELOPMENT SURVEY;  
AND MOTIVES, VALUES PREFERENCES INVENTORY**



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Robert Hogan, Ph.D.  
President  
Hogan Assessment Systems, Inc.

**12/03/2021**

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Date